

Board of Education Regular Meeting	June 20, 2013	Sullivan West Central School High School Library	Page -1-
MEMBERS PRESENT:	M. Scheutzow, President R. Brey, Member R. Joyce-Turner, Member	A. Daley, V-President K. Cohen, Member K. Meckle, Member	L. Arzilli, Member J. Glase, Member K. Murphy, Member
ABSENT:	none		
OTHERS PRESENT:	N. Hackett, Superintendent M. Luty, District	L. Poston, Asst. Supt for Adm Services Public & Staff	

The meeting was called to order at 6:00 PM.

Motion was made by Mrs. Brey, seconded by Mrs. Daley to recess into Executive Session at 6:01 PM for the following purpose: Collective negotiations under the Taylor Law; to review matters leading to the discipline of a particular person. Unanimously carried	Go into Executive Session
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Motion was made by Mrs. Joyce-Turner, seconded by Ms. Glase to come out of executive session at 7:20 PM. Unanimously carried	Come out of executive
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Mrs. Scheutzow led in the Pledge to the Flag.

Mrs. Luty administered the Oath of Office to Mr. Murphy.

Motion was made by Mrs. Joyce-Turner, seconded by Ms. Glase to accept the Agenda. Unanimously carried	Accept Agenda
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Motion was made by Mrs. Joyce-Turner, seconded by Mrs. Brey, to approve the minutes of the regular meeting held on May 23, 2013 as submitted. Unanimously carried	Approve Minutes
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Mrs. Scheutzow opened the meeting for public comment. There was none.
Committee reports were shared by Mrs. Poston/Audit Finance Committee; Mrs. Scheutzow/ Strategic Planning Committee; Mr. Arzilli/ Facilities Committee and Mrs. Meckle shared the Policy Updates from their meeting.

Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to accept upon the recommendation of Superintendent Hackett, the Internal Audit Year Two Report submitted by O’Connor Davies Munns & Dobbins, LLP dated May 2013. Unanimously carried	Accept Internal Audit Year Two
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #5110 – Budget Planning & Development (revised). Unanimously carried	Policy #5110
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #5120 – School District Budget Hearing (revised). Unanimously carried	Policy #5120
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #6411 – Use of Email in the School District (revised). Unanimously carried	Policy #6411
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #7313– Suspension of Students (revised). Unanimously carried	Policy #7313
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #7512 – Student Physicals (revised). Unanimously carried	Policy #7512
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #7660 – Parent Involvement for Children with Disabilities (revised). Unanimously carried	Policy #7660
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #6130 – Evaluation of Personnel (revised). Unanimously carried	Policy #6130
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1 st reading, waive the 2 nd reading and adopt Policy #7210 – Student Evaluation (revised). Unanimously carried	Policy #7210
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Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of	Policy #5672
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Superintendent Hackett the 1st reading, waive the 2nd reading and adopt **Policy #5672– Information Security Breach & Notification** (revised).
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1st reading, waive the 2nd reading and adopt **Policy #7243– Student Data Breaches** (New).
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1st reading, waive the 2nd reading and adopt **Policy #6551 – Family & Medical Leave Act** (revised).
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1st reading, waive the 2nd reading and adopt **Policy #7550 – Dignity for All Students Act** (revised).
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hackett the 1st reading, waive the 2nd reading and adopt **Policy #8242– Civility, Citizenship & Character Education/Interpersonal Violence Prevention Education** (revised).
Unanimously carried

Dr. Hackett gave her Superintendent’s Report. The following salaries were acknowledged for the 2013-14 school year –
Joanne Lane - \$126,002; Lorraine Poston - \$121,389.

Motion was made by Mrs. Daley, seconded by Mr. Cohen to accept the Treasurer’s Report for May 2013.
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mr. Cohen to approve the Budget Transfer for April and May 2013.
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mr. Cohen to accept the extra-curricular report for May 2013.
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mr. Cohen that the Board of Education establishes a Tax Certiorari Reserve in accordance with Education Law 3651[1-a] in the amount of \$67,706.88 for 2012-2013 to be funded from un-appropriated fund balance. This is in addition to \$11,370.42 for 2009-2010, \$70,879.85 for 2010-2011, and \$128,266.50 for 2011-2012 to total **\$278,223.65** for the purpose of paying judgments and claims in tax certiorari proceedings in accordance with article seven of the Real Property Tax Law.
Unanimously carried

Motion was made by Mrs. Brey, seconded by Mrs. Joyce-Turner that whereas the Sullivan West Central School District (the “District”) has established and maintains a Workers’ Compensation Reserve in accordance with New York General Municipal Law Section 6-j; and
WHEREAS, the available balance in the District’s Workers’ Compensation Reserve exceeds the amounts required by the District to meet the obligations for which this Reserve was established;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the District’s Assistant Superintendent for Administrative Services to transfer up to a maximum of six hundred thousand dollars (\$600,000) from the available excess in the Workers’ Compensation Reserve, into the District’s general fund, and to apply the amount that is transferred into the general fund to the budget appropriation for the 2013-2014 fiscal year.
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to accept and award upon the recommendation of Superintendent Hackett the bid for **Refuse Removal to Thompson Sanitation** at a cost of \$18,770., effective July 1, 2013 – June 30, 2014.
Unanimously carried

Motion was made by Mrs. Joyce-Turner, seconded by Mr. Murphy to excess, upon the recommendation of Superintendent Hackett the following books:

ISBN	Quantity	Title	Publisher	Date
0-382-14827-4	120	Science	Silver Burdett & Ginn	1989
0-382-31837-4	20	Science Horizons	Silver Burdett & Ginn	1993

Unanimously carried

Motion was made by Mrs. Daley, seconded by Mr. Murphy to excess, upon the recommendation of Superintendent Hackett the scaffolding and plywood around the Sullivan West Elementary Building.
Unanimously carried

BE IT RESOLVED that the Board of Education hereby approves the attached Inter-Municipal Agreement with the Town of Callicoon and the Village of Jeffersonville for the operation of a Youth Program on District premises and authorizes the Board President to execute this Agreement.
Unanimously carried

Motion was made by Mrs. Daley, seconded by Mr. Murphy to accept, upon the recommendation of Superintendent Hackett, the donation of \$1,000 from Rose & Kiernan to be deposited into the Trust and Agency Fund for the Rose & Kiernan Scholarship Award.
Unanimously carried

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<p>Motion was made by Mrs. Daley, seconded by Mr. Murphy to accept, upon the recommendation of Superintendent Hackett, the donation of \$2,500 from Beaverkill Foundation, Inc. to the Trust and Agency fund for the Beaverkill Foundation Scholarship Award.</p> <p>Unanimously carried</p>			Accept donation Beaverkill Foundation
<p>Motion was made by Mrs. Daley, seconded by Ms. Glase that, WHEREAS, the Sullivan West Central School District (the “District”) was formed in 1999 from the merger of the Delaware Valley, Jeffersonville-Youngsville, and Narrowsburg central school districts, including the several schools and earlier school districts from which these central school districts were formed; and</p> <p>WHEREAS, an alumnae association has now formed for the purpose of promoting fellowship among graduates, former students, faculty and staff of the District and of the several schools and school districts from which the District was formed;</p> <p>NOW, THEREFORE, BE IT RESOLVED, that the District’s Board of Education hereby officially recognizes and commends the Sullivan West Alumnae Association as it embarks on the important and exciting journey of celebrating the shared local historical heritage of the many people whose scholarship and personal and professional contributions have enriched, and continue to enrich the District and our school community.</p> <p>Unanimously carried</p>			Create Sullivan West Alumnae Association
<p>Motion was made by Mrs. Joyce-Turner, seconded by Ms. Glase to authorize and acknowledge the replacement of signage, upon the recommendation of Superintendent Hackett, located at the Lions Field in Jeffersonville to read: LIONS FIELD - 8:00 AM – 11:00 PM – NO ALCOHOLIC BEVERAGES – VIOLATORS WILL BE PROSECUTED - By Order of the SWCSD Board of Education.</p> <p>Unanimously carried</p>			Replace signage at Lion’s field
<p>Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hackett, Sandra J. Ahnstrom to a 3-year probationary teaching position effective August 28, 2013 and to expire on August 27, 2016, in the tenure area of Elementary, at a salary of \$55,526., with compensation for Masters Degree and additional credits when documentation is presented.</p> <p>Unanimously carried</p>			Appoint S. Ahnstrom Elementary
<p>Motion was made by Mrs. Daley, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hackett, Randi B. Senkiew to a 2-year probationary teaching position effective August 28, 2013 and to expire on August 27, 2015, in the tenure area of Elementary, at a salary of \$50,481., with compensation for Masters Degree and additional credits when documentation is presented.</p> <p>Unanimously carried</p>			Appoint R. Senkiew Elementary
<p>Motion was made by Mrs. Daley, seconded by Ms. Glase to appoint, upon the recommendation of Superintendent Hackett, Yuliya A. Yauseichyk-Schumacher to a 3-year probationary teaching position effective August 28, 2013 and to expire on August 27, 2016, in the tenure area of Elementary, at a salary of \$46,674., with compensation for Masters Degree and additional credits when documentation is presented.</p> <p>Unanimously carried</p>			Appoint Y. Yauseichyk- Schumacher Elementary
<p>Motion was made by Mr. Cohen, seconded by Mr. Arzilli that, BE IT RESOLVED, that the Board of Education (the “Board”) hereby approves an increase of three and sixth tenths (3.6) percent in the annual salary payable to Dr. Nancy M. Hackett, the District’s Superintendent of Schools, effective July 1, 2013; and the Board hereby further authorizes a corresponding Amendment to the Superintendent’s Employment Agreement with the Board, and authorizes and directs the Board President to sign and thereby execute the Amendment on the Board’s behalf.</p> <p>Unanimously carried</p>			Increase Superintendent Hackett salary
<p>Motion was made by Mr. Cohen, seconded by Mr. Arzilli that, BE IT RESOLVED, that the Board of Education (the “Board”) of the Sullivan West Central School District (the “District”) hereby adopts and approves the attached Memorandums of Agreement (MOAs) between the District and each of the eight (8) individual school employees listed below, for the purpose of specifying certain employment benefits during their continued employment in good standing by the District during the 2013-2014 school year and fiscal year:</p> <p>Albert Demarmels; Nancy Grimes; Elizabeth A. Huggler; Rickey Layton; Stephen Lewis; Margaret L. Luty; Regina Meyer; and Dawn Priebe</p> <p>BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools and Board President to sign and thereby execute the approved MOAs with each of these employees on behalf of the Board and District.</p> <p>Unanimously carried</p>			Adopt & approve MOA’s
<p>Motion was made by Mr. Cohen, seconded by Mr. Arzilli to approve the CSE report as recommended by the Chairperson of the Committee on Special Education.</p> <p>Unanimously carried</p>			Approve CSE Report
<p>Motion was made by Mr. Cohen, seconded by Mr. Arzilli that, WHEREAS, the Superintendent of Schools (the “Superintendent”) of the Sullivan West Central School District (the “District”) has recommended that the District extend the employment benefit of pre-tax payments and corresponding payroll deductions for District employees to purchase individual “disability” and “cancer” insurance plans at their election; and</p> <p>WHEREAS, the Board of Education (the “Board”) is desirous of making this employment benefit available to the District’s employees at no additional cost to and/or contribution from the District beyond the expense of administering the benefit;</p> <p>NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the Superintendent or Superintendent’s designee(s) to enter into memorandums of agreement (MOAs) with the District’s bargaining units for this purpose; and</p> <p>BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent or Superintendent’s designee(s) to extend the same pre-tax payments and payroll deductions on behalf of individual District employees who are not represented by a bargaining unit, at the election of the individual employees, insofar as the same insurance coverage can be made available to them separately, or under a group plan with the consent of one or more of the bargaining units,</p> <p>Board of Education</p>			Extend employment benefits of pre-tax payments
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BE IT FURTHER RESOLVED , that the Board authorizes the Superintendent or Superintendent’s designee to sign and thereby execute the necessary agreement(s) with the applicable insurance carrier(s). Unanimously carried			
Motion was made by Mr. Cohen, seconded by Mr. Arzilli to accept the following resignation from extra-curricular positions effective the end of the 2012-13 school year: Sharon Fife Student Council Advisor – HS Meg Armstrong Grade 12 Advisor Dorothy Grecco Grade 10 Advisor Unanimously carried	Accept resignations		
Motion was made by Mr. Cohen, seconded by Mr. Arzilli to appoint, upon the recommendation of Superintendent Hackett the following individuals as volunteer fitness center supervisors at the SW High School for July and August 2013: Marlene Kinch; Catherine Dickey; Pat Hawker; Linda Pomes; Patti Norden; David Franskevicz; Deb Molusky Unanimously carried	Volunteer fitness center supervisors		
Motion was made by Mr. Cohen, seconded by Mr. Arzilli to appoint, upon the recommendation of Superintendent Hackett, Joe Seidl to the position of Varsity Girls Cross Country Coach at a stipend of \$3,123 effective the 2013-14 school year. Unanimously carried	Appoint V girls’ Cross Country		
Motion was made by Mr. Cohen, seconded by Mr. Arzilli to grant, upon the recommendation of Superintendent Hackett, to Margaret Share (teacher aide) a leave of absence, effective June 3, 2013 through June 21, 2013 as defined by the Family Medical Leave Act. Contingent upon receipt of Form WH-380. Unanimously carried	Grant leave of absence- M. Share		
Motion was made by Mr. Cohen, seconded by Mr. Arzilli to grant, upon the recommendation of Superintendent Hackett, to George Strumpflier, Jr. (cleaner) a leave of absence, effective June 26, 2013 through September 26, 2013 as defined by the Family Medical Leave Act. Contingent upon receipt of Form WH-380. Unanimously carried	Grant leave of absence – G. Strumpflier, Jr		
Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner that the Board of Education authorizes the Board President and Superintendent of Schools to execute the attached Memorandum of Agreement (MOA) by and between the Sullivan West Central School District and the Western Sullivan United Teachers to unilaterally create a Teacher on Special Assignment (TOSA) position for the 2013-2014 school year, specifically a High School Disciplinary Officer TOSA (File #062013-01). Unanimously carried	MOA-TOSA		
Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner that the Board of Education authorizes the Board President and Superintendent of School to execute the attached Memorandum of Agreement (MOA) by and between the Sullivan West Central School District and the Western Sullivan United Teachers authorizing teacher Meg Armstrong to serve as Head Teacher for the 2013 Summer Reading Clinic. (File #062013-02) Unanimously carried	MOA- Head teacher/summer reading clinic		
Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner that the Board of Education authorizes the Board President and Superintendent of Schools to execute the attached Memorandum of Agreement (MOA) by and between the Sullivan West Central School District and the Western Sullivan United Teachers & School Related Professionals (SRP Unit) to supplement the collective bargaining agreement to add the following to Article XXVI – 2606 – Overtime for cleaners only, shall be distributed by seniority in each building. In the event that overtime is needed and no cleaners from that building are available, the administration/ supervisor shall solicit cleaners from the other building to volunteer for the overtime assignment in order of seniority. (File #062013-03). Unanimously carried	MOA - overtime for cleaners		
Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to accept the resignation from Sandra Nuttycombe (who was on a one-year leave of absence) from the position of Claims Auditor, effective immediately. Unanimously carried	Accept resignation S. Nuttycombe		
Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hackett, Jason Clark to the position of Science Club advisor, effective January 1, 2013, pro-rated salary \$1,067. Unanimously carried	Appoint J. Clark Science Club		
Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hackett, Cheryl Porter to the position of Costume (Musical Production), effective the 2012-13 school year at a stipend of \$759. Unanimously carried	Appoint C. Porter Costume		
Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hackett the following summer school personnel effective July 9 th – August 1, 2013: Coordinator & Teacher: Meg Armstrong/\$3,588-stipend Teachers/\$43.00 per hour: Tara Brey; Michele Brockner; Cindy Humleker; JoAnn Mullally; Patti Roche; Linda Schaefer; Patti Norden; Jenna Sayers Driver Education: Robert Fife/\$43.00 per hour Teacher Assistant: Nicole Hubert/\$20.04 per hour; Kathy Hector/\$20.04 per hour Teacher Aide: Casey Ross/\$17.49 per hour; Hilda Monfredo/\$17.49 per hour; Brenda Manzi/\$17.49 per hour Driver Education Teacher/\$43.00 per hour: Robert Fife Substitute Teacher/\$43.00 per hour: Lisa Smith; Chris Teeple Unanimously carried	Appoint Summer Reading Clinic personnel		

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hackett the additional substitute personnel for the 2012-13 school year: **Teacher:** Nora Botta
Unanimously carried

Appoint sub
personnel

Motion was made by Mrs. Joyce-Turner, seconded by Mrs. Daley to adjourn the meeting at 10:05 PM.
Unanimously carried

Adjourn

Respectfully submitted,

Margaret L. Luty
District Clerk